



APISA FASTENERS, S.A. DE C.V.

BELISARIO DOMINGUEZ NO. 32-6 COL. BARRIO DE SAN JERONIMO

VILLA DE TEZONTEPEC, HGO. MEXICO 43880

API-850520-SJ9

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Conflict Minerals Policy

APISA FASTENERS, S.A. DE C.V., in commitment to the defense and maintenance of fundamental values in the field of human rights and ethics, establishes that it will not use conflict minerals such as tantalum, tin, tungsten, gold or other conflicting mineral, which are extracted and they are sold under the control of the armed groups that are responsible for human rights violations.

APISA FASTENERS, S.A. DE C.V. It requests that in the smelters required from its suppliers, the raw material is free of the minerals in conflict, in order to avoid affecting the commercial relations with our main customers.

APISA FASTENERS, S.A. DE C.V. Is committed to:

- Avoid the use of conflicting minerals in their products and in their processes
- Ask all your foundry suppliers to sign the conflict mineral survey each year.

APISA FASTENERS, S.A. DE C.V. It establishes its suppliers that they must comply with the applicable requirements in relation to the minerals in conflict, as well as request their cooperation to guarantee compliance with the legal obligations.